

APPENDIX A

MINIMUM SCALE 2024 – CANADIAN FUNDS

CATEGORY		Feature Film	Television
	Director of Photography	118.76 \$	114.24 \$
	Director of Photography (weekly)	8 311.91 \$	7 994.60 \$
	Camera Operator	81.32 \$	77.39 \$
	1 st Assistant	63.11 \$	59.17 \$
	2 nd Assistant	46.10 \$	41.95 \$
	Camera Utility	42.89 \$	38.80 \$
	Publicist (weekly)	4 605.51 \$	3 498.44 \$
	Publicist (daily on TV only)		810.97 \$
	Still Photographers*	68.67 \$	75.34 \$
	Digital Engineer	99.49 \$	95.50 \$
	Digital Technician / Data Management Technician	58.17 \$	56.60 \$
	Motion Picture Video Coordinator	54.13 \$	54.13 \$
	24 Frame Operator	54.13 \$	54.13 \$
	Video Assist 1	37.54 \$	34.13 \$
	Video Assist 2	22.37 \$	22.37 \$
EPK/ BTS	EPK/BTS Cameraperson (daily)**	81.32 \$	77.39 \$
	EPK/BTS Cameraperson (full time)***	489.09 \$	489.09 \$
	EPK/BTS Soundperson (daily)**	81.32 \$	77.39 \$
VFX	VFX Supervisor		Negotiable
	VFX Coordinator		Negotiable
	VFX Artist – Technician		36.33 \$
	VFX Technician		33.44 \$
	Camera Trainee	Qc Minimum wage + 1.00 \$	

As per January 1st 2024, Quebec Minimum wage is 15,25\$/h but might increase on May 1st.

SPECIALIZED EQUIPMENT OPERATORS AND TECHNICIANS		
HEADS & CRANES	Stabilized Remote Head Operator	82.16 \$
	Non-Stabilized Remote Head Operator	60.27 \$
	Aerial Remote Head Operator	102.74 \$
	Motion Control Operator (Techno Dolly)	102.74 \$
	Motion Control Technician	68.57 \$
UAV	UAV Pilot	118.76 \$
	UAV Operator	81.38 \$
	UAV Safety Supervisor	63.11 \$
3D / Helico	For 3D Stereography and Remote Helicopter categories	Contact Local 514 Office

***Still Photographers will receive an additional 195.65 \$ per day plus fringe for labour incurred on digital processing when hired on a daily basis.**

**including EPK/Behind-The-Scenes/B-roll and when hired on a daily basis.

***including EPK/Behind-The-Scenes/B-roll and when hired on a full time and based on a 10-hour day.