



US Camera Agreement 2023  
**MINIMUM SCALE 2023 – CANADIAN FUNDS**

CATEGORY		Feature Film	Television
	Director of Photography	\$113,10	\$108.80
	Director of Photography (weekly)	\$7 916.10	\$7 613.90
	Camera Operator	\$77.45	\$73.70
	1 <sup>st</sup> Assistant	\$60.10	\$56.35
	2 <sup>nd</sup> Assistant	\$43.90	\$39.95
	Camera Utility	\$40.85	\$36.95
	Publicist (weekly)	\$4 386.20	\$3 331.85
	Publicist (daily on TV only)		\$772.35
	Still Photographers*	\$65.40	\$71.75
	Digital Engineer	\$94.75	\$90.95
	Digital Technician / Data Management Technician	\$55.40	\$53.90
	Motion Picture Video Coordinator	\$51.55	\$51.55
	24 Frame Operator	\$51.55	\$51.55
	Video Assist 1	\$35.75	\$32.50
	Video Assist 2	\$21.30	\$21.30
<b>EPK/ BTS</b>	EPK/BTS Cameraperson (daily)**	\$77.45	\$73.70
	EPK/BTS Cameraperson (full time)***	\$465.80	\$465.80
	EPK/BTS Soundperson (daily)**	\$77.45	\$73.70
<b>VFX</b>	VFX Supervisor	Negotiable	
	VFX Coordinator	Negotiable	
	VFX Artist – Technician	\$34.60	
	VFX Technician	\$31.85	
	Camera Trainee	QC Minimum wage + <b>\$1.00</b>	

*As per May 1<sup>st</sup>, 2023, Quebec minimum wage will increase from \$14.25/h. to 15.25\$/h.*

SPECIALIZED EQUIPMENT OPERATORS AND TECHNICIANS		
<b>HEADS &amp; CRANE</b>	Stabilized Remote Head Operator	\$78.25
	Non-Stabilized Remote Head Operator	\$57.40
	Aerial Remote Head Operator	\$97.85
	Motion Control Operator (Techno Dolly)	\$97.85
	Motion Control Technician	\$65.30
<b>UAV</b>	UAV Pilot	\$113.10
	UAV Operator	\$77.50
	UAV Safety Supervisor	\$60.10
<b>3D / HELICO</b>	For 3D Stereography and Remote Helicopter categories	Contact local 514

**\*Still Photographers will receive an additional \$195.65 per day plus fringe for labour incurred on digital processing when hired on a daily basis.**

\*\*including EPK/Behind-The-Scenes/B-roll and when hired on a daily basis.

\*\*\*including EPK/Behind-The-Scenes/B-roll and when hired on a full time and based on a 10-hour day.